

LAMPIRAN

subj ek	Aitem keterlibatan kerja																															
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subj	Aitem persepsi gaya kepemimpinan transformasional																															
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subjek	Aitem persepsi gaya kepemimpinan transformasional																																RS		Gend
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24	2	3	3	3	2	3	4	3	3	3	2	4	3	3	3	2	3	3	3	3	2	3	3	4	2	3	3	3	3	3	3	90	2	2	
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26	3	4	3	3	3	2	3	3	2	3	3	3	3	2	3	3	3	3	3	2	3	3	3	3	3	4	1	3	4	4	4	92	2	2	
27	3	4	3	3	3	2	3	3	2	3	3	3	3	2	3	3	3	3	3	2	3	3	3	3	3	4	1	3	4	4	4	92	2	2	
28	3	4	3	3	3	2	3	3	2	3	3	3	3	2	3	3	3	3	3	2	3	3	3	3	3	4	1	3	4	4	4	92	2	2	
29	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	91	2	2	
30	3	4	4	4	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	3	4	2	1	4	3	3	110	1	2	
31	2	3	2	3	4	3	3	3	3	3	3	2	3	3	3	4	3	3	3	3	4	3	3	3	3	3	2	3	3	3	3	92	2	2	
32	2	3	2	3	3	2	3	3	2	4	3	3	3	4	4	1	1	2	3	3	3	3	1	2	3	3	4	3	3	3	3	85	3	1	
33	2	3	2	2	2	3	2	2	3	2	1	2	2	3	2	2	2	2	2	1	3	2	2	2	2	2	2	2	2	2	2	65	4	1	
34	4	4	3	3	4	4	4	4	4	4	4	4	4	4	4	4	3	4	3	4	4	4	4	4	4	4	4	4	4	4	4	120	1	2	

Validitas dan Reliabilitas Aitem Keterlibatan Kerja

Reliability
Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	34	100.0
	Excluded(a)	0	.0
	Total	34	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.848	32

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	95.94	64.542	.455	.841
VAR00002	95.53	66.075	.535	.841
VAR00003	95.68	67.013	.290	.846
VAR00004	95.82	65.847	.354	.844
VAR00005	95.18	65.665	.470	.842
VAR00006	95.71	65.729	.402	.843
VAR00007	95.85	64.917	.372	.844
VAR00008	95.59	66.431	.393	.844
VAR00009	95.94	64.966	.614	.839
VAR00010	95.56	67.527	.347	.845
VAR00011	95.12	66.895	.392	.844
VAR00012	95.76	71.155	-.136	.857
VAR00013	95.91	61.901	.475	.841
VAR00014	95.00	65.515	.675	.839
VAR00015	95.21	66.350	.438	.843
VAR00016	95.62	68.183	.174	.849
VAR00017	95.24	65.398	.554	.840
VAR00018	96.21	64.956	.343	.845
VAR00019	95.88	70.168	-.031	.853
VAR00020	95.59	67.340	.331	.845
VAR00021	95.82	65.059	.348	.845
VAR00022	95.62	68.183	.199	.848
VAR00023	95.71	65.790	.396	.843
VAR00024	95.71	67.850	.348	.845
VAR00025	96.21	63.078	.467	.841
VAR00026	96.21	64.350	.319	.847
VAR00027	95.09	64.689	.708	.837
VAR00028	96.29	67.547	.200	.849
VAR00029	96.29	64.517	.397	.843
VAR00030	95.59	66.492	.386	.844
VAR00031	95.82	66.210	.386	.844
VAR00032	95.94	67.209	.290	.846

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	34	100.0
	Excluded(a)	0	.0
	Total	34	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.864	27

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	81.15	59.341	.436	.858
VAR00002	80.74	60.504	.551	.857
VAR00003	80.88	61.561	.284	.863
VAR00004	81.03	60.635	.330	.862
VAR00005	80.38	60.001	.497	.857
VAR00006	80.91	60.507	.378	.860
VAR00007	81.06	59.209	.396	.860
VAR00008	80.79	60.775	.415	.859
VAR00009	81.15	59.402	.634	.854
VAR00010	80.76	61.701	.393	.860
VAR00011	80.32	61.680	.354	.861
VAR00013	81.12	56.834	.458	.859
VAR00014	80.21	60.229	.651	.855
VAR00015	80.41	60.916	.433	.859
VAR00017	80.44	60.012	.548	.856
VAR00018	81.41	58.977	.388	.860
VAR00020	80.79	62.047	.301	.862
VAR00021	81.03	59.605	.350	.862
VAR00023	80.91	60.143	.417	.859
VAR00024	80.91	62.265	.358	.861
VAR00025	81.41	57.765	.464	.858
VAR00026	81.41	58.250	.368	.863
VAR00027	80.29	59.426	.688	.854
VAR00029	81.50	59.591	.356	.861
VAR00030	80.79	60.956	.393	.860
VAR00031	81.03	60.696	.391	.860
VAR00032	81.15	61.463	.317	.862

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	34	100.0
	Excluded(a)	0	.0
	Total	34	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.863	26

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	78.03	56.575	.426	.857
VAR00002	77.62	57.577	.557	.855
VAR00004	77.91	57.537	.349	.860
VAR00005	77.26	56.988	.513	.855
VAR00006	77.79	57.441	.397	.858
VAR00007	77.94	56.602	.373	.859
VAR00008	77.68	57.801	.424	.858
VAR00009	78.03	56.635	.621	.853
VAR00010	77.65	58.781	.393	.859
VAR00011	77.21	58.714	.360	.859
VAR00013	78.00	54.121	.451	.858
VAR00014	77.09	57.416	.639	.854
VAR00015	77.29	57.850	.456	.857
VAR00017	77.32	57.256	.531	.855
VAR00018	78.29	56.093	.390	.859
VAR00020	77.68	59.195	.290	.861
VAR00021	77.91	56.931	.332	.861
VAR00023	77.79	57.199	.423	.857
VAR00024	77.79	59.259	.370	.860
VAR00025	78.29	55.062	.453	.857
VAR00026	78.29	55.305	.375	.861
VAR00027	77.18	56.574	.686	.852
VAR00029	78.38	56.849	.344	.861
VAR00030	77.68	57.862	.416	.858
VAR00031	77.91	58.022	.365	.859
VAR00032	78.03	58.332	.343	.860

Scale: ALL VARIABLES**Case Processing Summary**

		N	%
Cases	Valid	34	100.0
	Excluded(a)	0	.0
	Total	34	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.861	25

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	74.82	54.453	.410	.856
VAR00002	74.41	55.462	.530	.854
VAR00004	74.71	55.365	.337	.858
VAR00005	74.06	54.602	.526	.853
VAR00006	74.59	55.219	.389	.857
VAR00007	74.74	54.201	.384	.857
VAR00008	74.47	55.408	.436	.855
VAR00009	74.82	54.392	.617	.851
VAR00010	74.44	56.375	.407	.857
VAR00011	74.00	56.485	.348	.858
VAR00013	74.79	51.865	.453	.856
VAR00014	73.88	55.077	.648	.852
VAR00015	74.09	55.537	.458	.855
VAR00017	74.12	54.834	.550	.853
VAR00018	75.09	53.901	.383	.858
VAR00021	74.71	54.699	.327	.860
VAR00023	74.59	54.795	.436	.855
VAR00024	74.59	56.977	.363	.858
VAR00025	75.09	52.810	.454	.855
VAR00026	75.09	52.810	.393	.859
VAR00027	73.97	54.272	.691	.850
VAR00029	75.18	54.816	.322	.860
VAR00030	74.47	55.711	.398	.856
VAR00031	74.71	55.850	.350	.858
VAR00032	74.82	55.847	.364	.857

Validitas dan Reliabilitas Aitem Persepsi Gaya Kepemimpinan Transformasional

Reliability
Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	34	100.0
	Excluded(a)	0	.0
	Total	34	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.950	32

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	95.21	170.411	.642	.948
VAR00002	94.65	175.023	.479	.949
VAR00003	95.09	172.931	.583	.948
VAR00004	94.85	175.463	.548	.949
VAR00005	94.74	179.837	.118	.952
VAR00006	94.94	169.572	.731	.947
VAR00007	94.85	174.675	.406	.950
VAR00008	94.59	170.007	.631	.948
VAR00009	94.79	170.411	.869	.946
VAR00010	94.94	170.118	.609	.948
VAR00011	94.59	170.674	.750	.947
VAR00012	94.97	162.817	.850	.945
VAR00013	94.59	170.007	.631	.948
VAR00014	94.74	169.110	.749	.947
VAR00015	94.53	174.742	.421	.949
VAR00016	94.65	170.114	.751	.947
VAR00017	95.18	171.725	.413	.950
VAR00018	94.85	166.978	.755	.947
VAR00019	94.94	170.663	.722	.947
VAR00020	94.76	171.094	.705	.947
VAR00021	95.06	170.178	.528	.949
VAR00022	94.74	172.564	.541	.948
VAR00023	94.82	169.725	.722	.947
VAR00024	94.97	170.757	.638	.948
VAR00025	94.71	172.396	.581	.948
VAR00026	94.91	169.598	.701	.947
VAR00027	94.65	170.053	.696	.947
VAR00028	95.26	172.019	.362	.951
VAR00029	94.88	175.258	.358	.950
VAR00030	94.59	171.159	.717	.947
VAR00031	94.65	172.781	.636	.948
VAR00032	94.68	172.225	.629	.948

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	34	100.0
	Excluded(a)	0	.0
	Total	34	100.0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.952	31

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	92.06	167.815	.652	.950
VAR00002	91.50	172.500	.483	.951
VAR00003	91.94	170.421	.587	.951
VAR00004	91.71	173.123	.538	.951
VAR00006	91.79	167.138	.732	.949
VAR00007	91.71	172.153	.409	.952
VAR00008	91.44	167.527	.634	.950
VAR00009	91.65	167.993	.868	.949
VAR00010	91.79	167.744	.606	.950
VAR00011	91.44	168.375	.741	.949
VAR00012	91.82	160.635	.841	.948
VAR00013	91.44	167.406	.640	.950
VAR00014	91.59	166.795	.743	.949
VAR00015	91.38	172.365	.416	.952
VAR00016	91.50	167.894	.737	.949
VAR00017	92.03	169.363	.410	.953
VAR00018	91.71	164.396	.765	.949
VAR00019	91.79	168.350	.715	.950
VAR00020	91.62	168.728	.701	.950
VAR00021	91.91	167.780	.526	.951
VAR00022	91.59	170.431	.523	.951
VAR00023	91.68	167.256	.725	.949
VAR00024	91.82	168.029	.656	.950
VAR00025	91.56	169.648	.601	.950
VAR00026	91.76	167.034	.709	.950
VAR00027	91.50	167.591	.698	.950
VAR00028	92.12	169.683	.358	.954
VAR00029	91.74	172.564	.371	.952
VAR00030	91.44	168.799	.711	.950
VAR00031	91.50	170.258	.642	.950
VAR00032	91.53	169.651	.638	.950

Explore

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
VARIABLE_X	34	100.0%	0	.0%	34	100.0%
VARIABLE_Y	34	100.0%	0	.0%	34	100.0%

Descriptives

				Statistic	Std. Error
VARIABLE_X	Mean			94.74	2.300
	95% Confidence Interval for Mean	Lower Bound		90.06	
		Upper Bound		99.41	
	5% Trimmed Mean			94.98	
	Median			92.00	
	Variance			179.837	
	Std. Deviation			13.410	
	Minimum			65	
	Maximum			120	
	Range			55	
	Interquartile Range			11	
	Skewness			.295	.403
	Kurtosis			.630	.788
VARIABLE_Y	Mean			77.68	1.319
	95% Confidence Interval for Mean	Lower Bound		74.99	
		Upper Bound		80.36	
	5% Trimmed Mean			77.82	
	Median			81.00	
	Variance			59.195	
	Std. Deviation			7.694	
	Minimum			63	
	Maximum			89	
	Range			26	
	Interquartile Range			15	
	Skewness			-.528	.403
	Kurtosis			-1.111	.788

Tests of Normality

	Kolmogorov-Smirnov(a)			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
VARIABEL_X	.257	34	.000	.863	34	.001
VARIABEL_Y	.197	34	.002	.892	34	.003

a Lilliefors Significance Correction

Means

Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
VARIABEL_Y * VARIABEL_X	34	100.0%	0	.0%	34	100.0%

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
VARIABEL_Y * VARIABEL_X	Between Groups	(Combined)	872.594	13	67.123	1.242	.322
		Linearity	279.141	1	279.141	5.165	.034
		Deviation from Linearity	593.452	12	49.454	.915	.550
	Within Groups		1080.848	20	54.042		
	Total		1953.441	33			

Measures of Association

	R	R Squared	Eta	Eta Squared
VARIABEL_Y * VARIABEL_X	.378	.143	.668	.447

Nonparametric Correlations

Correlations

			VARIABLE_X	VARIABLE_Y
Kendall's tau_b	VARIABLE_X	Correlation Coefficient	1.000	.255(*)
		Sig. (2-tailed)	.	.046
		N	34	34
	VARIABLE_Y	Correlation Coefficient	.255(*)	1.000
		Sig. (2-tailed)	.046	.
		N	34	34

* Correlation is significant at the 0.05 level (2-tailed).



YAYASAN WIDYA MANDALA SURABAYA
UNIVERSITAS KATOLIK WIDYA MANDALA SURABAYA
FAKULTAS PSIKOLOGI

Jl. Dinoyo 42 - 44, Telp. 5678478 (hunting) Ext. 161, Fax. 5610818 Surabaya - 60265

Nomor : 0538/WM07/T/2008
Lampiran : -
Hal : **Permohonan Ijin**

28 April 2008

Kepada : Yth. **Pimpinan**
PT. Kharisma Lancar Agung
Jl. Darmo Baru Barat VII/11
Surabaya

Dengan hormat kami beritahukan bahwa mahasiswa tersebut di bawah ini :

Nama : Wong Yosep Cahyo Putro
Fakultas : Psikologi
Nomor pokok : 7103002122

adalah mahasiswa kami yang sedang menyusun skripsi dengan judul **"Keterlibatan Kerja Ditinjau Dari Persepsi Gaya Kepemimpinan Transformatif"**.

Sehubungan dengan hal tersebut kami mohon ijin dan bantuan bagi mahasiswa yang bersangkutan agar dapat melakukan pengambilan data, penyebaran angket, dan observasi di tempat yang Bapak/Ibu pimpin.

Atas bantuan dan kerjasama yang baik, kami ucapkan terima kasih.



Tembusan :
- Yth. Mahasiswa ybs.

PT. KARISMA LANCAR AGUNG

Jl. Darmo Baru Barat VII/ 11

SURABAYA

031-7326140 / 7329430 Fax. 031- 7315910

Surat Keterangan

Saya yang bertandatangan di bawah ini :

Nama : Surjati Dewi Sari Gunawan

Jabatan : Pimpinan PT. Karisma Lancar Agung

Dengan ini menerangkan bahwa :

Nama : Wong Yosep Cahyo Putro

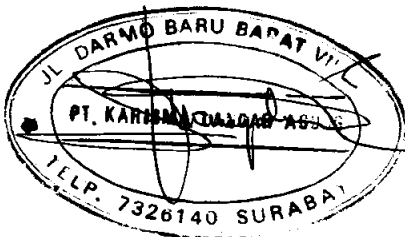
Fakultas : Psikologi

Nomor pokok : 7103002122

Telah melakukan pengambilan data, penyebaran angket, dan observasi di perusahaan kami untuk menyusun skripsi dengan judul " Keterlibatan Kerja Ditinjau Dari Persepsi Gaya Kepemimpinan Transformasional ".

Demikian surat keterangan ini dibuat agar dapat dipergunakan sebagaimana mestinya.

Surabaya, 30 April 2008
Yang memberi keterangan,



Surjati Dewi Sari Gunawan

